

This is your Policy Wording

Policy number: TS5/3536365 (Individuals) or TS5/6887286 (UCA Chiropractors) or TS5/6935335 (Osteopaths)



# Online law guide and document drafting

Employment manual Visit www.das.co.uk

The DAS Employment Manual offers comprehensive, up to date guidance on rapidly changing employment law. To view it, please visit www.dasinsurance.co.uk/employment-manual. All the sections of this web-based document can be printed off for your own use. Contact us at employmentmanual@das.co.uk with your email address, quoting your policy number and we will contact you by email to inform you of future updates to the information.

#### **DASbusinesslaw**

Visit www.dasbusinesslaw.co.uk

Using **www.dasbusinesslaw.co.uk** you can create ready-to-sign contracts, agreements and letters in minutes. Developed by solicitors and tailored by **you** using **our** smart document builders. **You** can also buy legal documents from the site, ranging from simple debt recovery letters to employment contracts.

The service also provides useful tools, articles and information on matters such as new legislation, employment issues, property law and taxation all regularly updated by legal experts to help **you** keep **your business** one step ahead. To access DASbusinesslaw, **you** will need to register at **www.dasbusinesslaw.co.uk**, using **your** DAS policy number as below.

When registering, please enter the following code which will provide **you** with access to a range of free documents: **DAS472301**. If **you** experience any problems accessing the service, please email details of **your** problem to **businesslaw@das.co.uk** with **your** policy number in the subject box.



# Helpline services

You can contact our UK-based call centre 24 hours a day, seven days a week. However, we may need to arrange to call you back depending on the enquiry. To help us check and improve our service standards, we may record all inbound and outbound calls. When phoning, please quote your policy number TS5/3536365 (Individuals) or TS5/6887286 (UCA Chiropractors) or TS5/6935335 (Osteopaths) and the name of the insurance provider who sold you the policy.

Legal advice service Call 0344 893 6911

We provide confidential legal advice over the phone on any commercial legal problem affecting the business, under the laws of the United Kingdom of Great Britain and Northern Ireland, any European Union country, the Isle of Man, the Channel Islands, Switzerland and Norway. Wherever possible the Legal Advice helpline aims to provide immediate advice from a qualified legal adviser. However if this is not possible they will arrange a call back at a time to suit you.

**Our** legal advisers provide advice on the laws of England and Wales 24 hours a day, 7 days a week, 365 days a year. Where advice is sought in an area of law beyond this jurisdiction or in respect of very specialist matters, **we** will refer **you** to one of **our** specialist advisers. This will include European law and certain areas of law for Scotland and Northern Ireland.

Specialist advice is provided 9am-5pm, Monday to Friday, excluding public and bank holidays. If calls are made outside these times, we will call you back.

Tax advice service Call 0344 893 6911

We offer confidential advice over the phone on any tax matters affecting the business, under the laws of the United Kingdom.

Tax advice is provided by tax advisers 9am-5pm, Monday to Friday, excluding public and bank holidays. If calls are made outside these times, we will call you back.

Counselling service Call 0344 893 9012

**We** will provide **your** employees (including any members of their immediate family who permanently live with them) with a confidential counselling service over the phone if they are aged 18 or over (or aged between 16 and 18 and in full-time employment) including, where appropriate, onward referral to relevant voluntary and/or professional services. Any costs arising from the use of these referral services will not be paid by **us**.

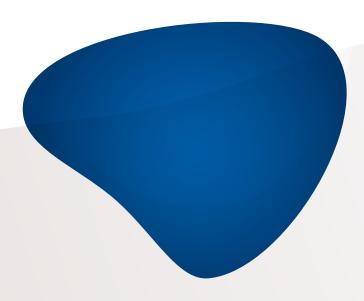
The counselling service helpline is open 24 hours a day, seven days a week.

We will not accept responsibility if the helpline services are unavailable for reasons we cannot control.

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# The meaning of words in this policy

appointed representative

The **preferred law firm**, law firm, **tax consultancy**, accountant or other suitably qualified person **we** will appoint to act on the **insured person**'s behalf.

**business** 

As shown in the policy schedule.

business premises

As shown in the policy schedule.

costs and expenses

- (a) All reasonable and necessary costs chargeable by the appointed representative and agreed by us in accordance with the DAS Standard Terms of Appointment.
- **(b)** The costs incurred by opponents in civil cases if the **insured person** has been ordered to pay them, or the **insured person** pays them with **our** agreement.

countries covered

- (a) For insured incidents Legal defence (excluding 5 Statutory notice appeals)
  The United Kingdom of Great Britain and Northern Ireland, the European Union,
  the Isle of Man, the Channel Islands, Albania, Andorra, Bosnia Herzegovina,
  Gibraltar, Iceland, Liechtenstein, Macedonia, Monaco, Montenegro, Norway,
  San Marino, Serbia, Switzerland and Turkey.
- **(b)** For all other insured incidents

  The United Kingdom of Great Britain and Northern Ireland, the Isle of Man and the Channel Islands.

**DAS Standard Terms of Appointment** 

The terms and conditions (including the amount **we** will pay to an **appointed representative**) that apply to the relevant type of claim, which could include a conditional fee agreement (no win, no fee). Where a law firm is acting as an **appointed representative** the amount is currently £100 per hour. This amount may vary from time to time.

date of occurrence

- (a) For civil cases (other than under insured incident **Tax protection**), the date of the event that leads to a claim. If there is more than one event arising at different times from the same originating cause, the **date of occurrence** is the date of the first of these events. (This is the date the event happened, which may be before the date **you** or an **insured person** first became aware of it.)
- **(b)** For criminal cases, the date the **insured person** began, or is alleged to have begun, to break the law.
- (c) For insured incident Statutory licence appeal, the date when you first became aware of the proposal by the relevant licensing or regulatory authority to suspend, alter the terms of, refuse to renew or cancel your licence, mandatory registration or British Standard Certificate of Registration.
- (d) For insured incident Tax protection, the date when HM Revenue & Customs, or the relevant authority, first notifies you of its intention to carry out an enquiry. For VAT or employer compliance disputes, the date the dispute arises during the period of insurance following the issue of an assessment, written decision or notice of a civil penalty.
- **(e)** For insured incident **Legal defence 5 Statutory notice appeals**, the date when the **insured person** is issued with the relevant notice and has the right to appeal.
- (f) For insured incidents Pre Disciplinary hearings and Disciplinary hearings, (if shown as operative in your policy schedule), the date of the event which leads to a complaint being made against the insured person. If there is more than one event arising at different times, but relating to the same complaint, the date of occurrence is the date of the first of these events.

employer compliance dispute

A dispute with HM Revenue & Customs concerning **your** compliance with Pay As You Earn, Social Security, Construction Industry or IR35 legislation and regulations.

insured person

**You** and the directors, partners, managers, employees and any other individuals declared to **us** by **you**.

period of insurance

The period for which **we** have agreed to cover the **insured person**.

preferred law firm or tax consultancy

A law firm, barristers' chambers or tax expert **we** choose to provide legal or other services. These specialists are chosen as they have the proven expertise to deal with the **insured person**'s claim and must comply with **our** agreed service standard levels, which **we** audit regularly. They are appointed according to the **DAS Standard Terms of Appointment**.

reasonable prospects

- (a) For civil cases, except insured incidents Pre disciplinary hearings and Disciplinary hearings, the prospects that the insured person will recover losses or damages or a reduction in tax or National Insurance liabilities (or obtain any other legal remedy that we have agreed to, including an enforcement of judgment), make a successful defence or make a successful appeal or defence of an appeal, must be at least 51%. We, or a preferred law firm or tax consultancy on our behalf, will assess whether there are reasonable prospects.
- (b) For criminal cases, and insured incidents Pre disciplinary hearings and Disciplinary hearings (if shown as operative in your policy schedule), there is no requirement for there to be prospects of a successful outcome, however for appeals the prospects must be at least 51%.

tax enquiry

A written notice of enquiry, issued by HM Revenue & Customs, to carry out an Income Tax or Corporation Tax compliance check which either:

- (i) includes a request to examine any aspect of your books and records; or
- (ii) advises of a check of your whole tax return.

**VAT dispute** 

A dispute with HM Revenue & Customs following the issue of an assessment, written decision or notice of a civil penalty relating to **your** VAT affairs.

we, us, our, DAS

DAS Legal Expenses Insurance Company Limited.

you, your

The **business** that has taken out this policy (shown as the policyholder in the policy schedule).



### Welcome to DAS

Thank **you** for purchasing this **DAS** commercial legal protection policy. **Your business** is now protected by the UK's leading legal expenses insurer.

DAS Legal Expenses Insurance Company Limited ('DAS') is the underwriter and provides the legal protection insurance under your policy. The legal advice service is provided by DAS Law Limited and/or a preferred law firm on behalf of DAS.

To make sure that **you** get the most from **your DAS** cover, please take time to read the policy which explains the contract between **you** and **us**. Please take care in following the procedures throughout the policy.

### Helping you with your legal problems

If **you** wish to speak to **our** legal teams about a legal problem, please phone **us** on **0344 893 6911**. **We** will ask **you** about **your** legal issue and if necessary call back to give legal advice.

### Making a claim

If **your** issue cannot be dealt with through legal advice and needs to be dealt with as a potential claim under this policy, phone **us** on **0344 893 6911** and **we** will give **you** a reference number. At this point **we** will not be able to tell **you** whether the claim is covered or not but **we** will pass the information **you** have given **us** to **our** claims-handling teams and explain what to do next.

Please do not ask for help from a lawyer, accountant or anyone else before **we** have agreed that **you** should do so. If **you** do, **we** will not pay the costs involved even if **we** accept the claim.

Andrew Burke

**Chief Executive Officer, DAS Group** 

me hat

DAS Head and Registered Office:

DAS Legal Expenses Insurance Company Limited |

DAS House | Quay Side | Temple Back | Bristol | BS1 6NH

Registered in England and Wales | Company Number 103274 | Website: www.das.co.uk

DAS Legal Expenses Insurance Company Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority (FRN202106) and the Prudential Regulation Authority.

#### **Financial Services Compensation Scheme**

**We** are covered by the Financial Services Compensation Scheme (FSCS). Compensation from the scheme may be claimed if **we** cannot meet **our** obligations. This will be dependent on the type of business and the circumstances of the claim. More information on the compensation scheme arrangements can be found on the FSCS website, **www.fscs.org.uk**  DAS Law Limited Head and Registered Office:
DAS Law Limited | North Quay | Temple Back | Bristol | BS1 6FL

Registered in England and Wales | Company Number 5417859 | Website: www.daslaw.co.uk

DAS Law Limited is authorised and regulated by the Solicitors Regulation Authority (registered number 423113).

# Our agreement

This policy, the policy schedule and any endorsement shall be considered as one document.

**We** agree to provide the insurance described in this policy for **you** (or where specified, the **insured person**) in respect of any insured incident arising in connection with the **business** shown in the schedule, in return for payment of the premium and subject to the terms, conditions, exclusions and limitations set out in this policy, provided that:

- 1 reasonable prospects exist for the duration of the claim
- 2 the date of occurrence of the insured incident is during the period of insurance, or
- **3** during the currency of a previous equivalent legal expenses insurance policy, provided that:
  - the previous legal expenses insurance policy required you to report claims during its currency
  - you could not have notified a claim previously as you could not have reasonably been aware of the insured incident
  - cover has been continuously maintained in force
  - we will not cover any claim that should have been covered under a previously operative legal expenses insurance policy
  - the available limit of indemnity shall be limited to the lesser of the sums payable under this or your previous policy
- 4 any legal proceedings will be dealt with by a court, or other body which we agree to, within the countries covered, and
- 5 the insured incident happens within the countries covered.

### What we will pay

We will pay an appointed representative, on your behalf, costs and expenses incurred following an insured incident, and any compensation awards that we have agreed to, provided that:

1 the most we will pay for all claims resulting from one or more event arising at the same time or from the same originating cause is £100,000

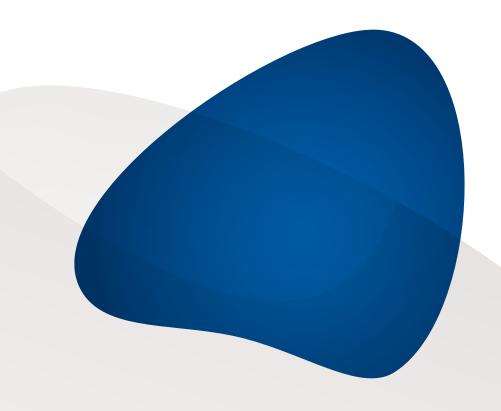
- 2 the most we will pay in costs and expenses is no more than the amount we would have paid to a preferred law firm or tax consultancy. The amount we will pay a law firm (where acting as an appointed representative) is currently £100 per hour. This amount may vary from time to time
- 3 in respect of an appeal or the defence of an appeal, you must tell us within the time limits allowed that you want to appeal. Before we pay the costs and expenses for appeals, we must agree that reasonable prospects exist
- 4 for an enforcement of judgment to recover money and interest due to you after a successful claim under this policy, we must agree that reasonable prospects exist
- 5 where an award of damages is the only legal remedy to a dispute and the cost of pursuing legal action is likely to be more than any award of damages, the most we will pay in costs and expenses is the value of the likely award, and
- 6 in respect of Legal defence 6 Jury service and court attendance the maximum we will pay is the insured person's net salary or wages for the time that the insured person is absent from work less any amount you, the court or tribunal pays.

### What we will not pay

1 In the event of a claim, if you decide not to use the services of a preferred law firm or tax consultancy, you will be responsible for any costs that fall outside the DAS Standard Terms of Appointment and these will not be paid by us.

# **Insured incidents**

What is covered Please also refer to our agreement on page 8	What is not covered Please also refer to the policy exclusions on page 14
Pre disciplinary hearings	
This cover is only operative if shown as operative in the policy schedule.	
If the <b>insured person</b> receives an official notification from their regulatory body in respect of a complaint made against them, <b>we</b> will arrange for a <b>preferred law firm</b> to provide a formal response. The most <b>we</b> will pay is £600 plus VAT.	
▶ For advice and to make a claim call O344 893 6911	•
Disciplinary hearings	
This cover is only operative if shown as operative in the policy schedule.	
<b>We</b> will pay <b>costs and expenses</b> to defend the <b>insured person</b> 's legal rights:	
If an event results in a disciplinary case brought against the <b>insured person</b> by the relevant authority or professional body.	
► For advice and to make a claim call O344 893 6911	



# What is covered Please also refer to our agreement on page 8

# What is not covered Please also refer to the policy exclusions on page 14

### Legal defence

**Costs and expenses** to defend the **insured person**'s legal rights:

#### 1 Criminal pre-proceedings cover

Prior to the issue of legal proceedings, when dealing with the Police, Health and Safety Executive and/or Local Authority Health and Safety Enforcement Officer where it is alleged that the **insured person** has or may have committed a criminal offence.

#### **Provided that:**

for claims relating to the Health and Safety at Work etc Act 1974 the **countries covered** shall be any place where the Act applies.

Please note **we** will only cover criminal investigations and/or prosecutions which arise in direct connection with the activities of the **business** shown in the schedule. Please see **Our agreement**, page 8.

A claim relating to the following:

1 any criminal investigation or enquiry by, with or on behalf of HM Revenue & Customs.

Please note this exclusion applies to section 1 of the **Legal defence** cover.

### ▶ For advice and to make a claim call O344 893 6911

#### 2 Criminal prosecution defence

Following an event which leads to the **insured person** being prosecuted in a court of criminal jurisdiction.

#### Provided that:

for claims relating to the Health and Safety at Work etc Act 1974 the **countries covered** shall be any place where the Act applies.

Please note **we** will only cover criminal investigations and/or prosecutions which arise in direct connection with the activities of the **business** shown in the schedule. Please see **Our agreement**, page 8.

A claim relating to the following:

2 prosecution due to infringement of road traffic laws or regulations in connection with the ownership, driving or use of a motor vehicle.

Please note this exclusion applies to sections 1 and 2 of the **Legal defence** cover.

### What is covered What is not covered Please also refer to the policy exclusions on page 14 Please also refer to our agreement on page 8 Legal defence (continued) 3 Data protection If civil action is taken against the **insured person** for compensation 3 (a) the loss, alteration, corruption or distortion of, or damage under data protection legislation, when handling personal data to stored personal data, or in their capacity as a data controller and/or a data processor by: (b) a reduction in the functionality, availability, or operation of stored personal data (a) An individual. We will also pay any compensation award in respect of such a claim. resulting from hacking (unauthorised access), malicious **(b)** A data controller and/or data processor, which arises or negligent transfer (electronic or otherwise) of a computer out of, or relates to, a claim made by an individual for program that contains any malicious or damaging code, compensation against that data controller and/or data computer virus or similar mechanism. processor. Please note **we** will not pay any compensation award in respect of such a claim. Please note this exclusion applies to section 3 of the Legal defence cover. Provided that: in respect of **3(a)** any sum of money in settlement of a dispute is awarded by a court under a judgment made after full argument and otherwise than by consent or default, or is payable under settlement approved in advance by us.

### ▶ For advice and to make a claim call O344 893 6911

body. Please see Policy exclusions 3, page 14.

Please note **we** will not cover the cost of fines imposed by the Information Commissioner, or any other regulatory and/or criminal

#### 4 Wrongful arrest

If civil action is taken against **you** for wrongful arrest in respect of an accusation of theft alleged to have been carried out during the **period of insurance**.

What is covered Please also refer to our agreement on page 8	What is not covered Please also refer to the policy exclusions on page 14
Legal defence (continued)	
5 Statutory notice appeals	
In an appeal against the imposition or terms of any Statutory Notice issued under legislation affecting <b>your business</b> .	<ul> <li>4 an appeal against the imposition or terms of any Statutory Notice issued in connection with your licence, mandatory registration or British Standard Certificate of Registration</li> <li>5 a Statutory Notice issued by an insured person's regulatory or governing body.</li> </ul>
► For advice and to make a claim call O344 893 6911	
6 Jury service and court attendance	
An <b>insured person</b> 's absence from work:	
<ul><li>(a) to perform jury service</li><li>(b) to attend any court or tribunal at the request of the appointed representative.</li></ul>	
The maximum <b>we</b> will pay is the <b>insured person</b> 's net salary or wages for the time that they are absent from work less any amount <b>you</b> , the court or tribunal, have paid them.	
Provided that:	
for each of the above sections of <b>Legal defence</b> cover <b>you</b> request <b>us</b> to provide cover for the <b>insured person</b> .	

#### What is covered What is not covered Please also refer to the policy exclusions on page 14 Please also refer to our agreement on page 8 Tax protection Costs and expenses for an appointed representative following: A claim relating to the following: 1 A tax enquiry 1 any claim relating to a tax avoidance scheme 2 An employer compliance dispute 3 A VAT dispute. 2 any failure to register for Value Added Tax or Pay As You Earn Provided that: 3 any investigation or enquiries by, with or on behalf of HM Revenue & Customs Special Investigations Section, you have taken reasonable care to ensure that all returns are Special Civil Investigations, Criminal Investigations Unit, complete and correct and are submitted within the statutory time Criminal Taxes Unit, under Public Notice 160 or by the limits allowed. Revenue & Customs Prosecution Office Please note **we** will only cover tax claims which arise in direct 4 any claim relating to import or excise duties and import VAT connection with the activities of the **business** shown in the schedule. Please see Our agreement, page 8. 5 any investigation or enquiry by HM Revenue & Customs into alleged dishonesty or alleged criminal offences.

### ▶ For advice and to make a claim call O344 893 6911

### Statutory licence appeal

An appeal to the relevant statutory or regulatory authority, court or tribunal following a decision by a licensing or regulatory authority to suspend, or alter the terms of, or refuse to renew, or cancel **your** licence, mandatory registration or British Standard Certificate of Registration.

A claim relating to the following:

- 1 assistance with the application process either in relation to an original application or application for renewal of a statutory licence, mandatory registration or British Standard Certificate of Registration
- 2 the ownership, driving or use of a motor vehicle.

# **Policy exclusions**

We will not pay for the following:

1 Late reported claims Any claim reported to us more than 180 days after the date the insured person should

have known about the insured incident.

2 Costs we have not agreed Costs and expenses incurred before our written acceptance of a claim.

**3 Court awards and fines**Fines, penalties, compensation or damages which the **insured person** is ordered to pay by a court or other authority, other than compensation awards covered under

insured incident Legal defence.

4 Legal action we have not agreed Legal action an insured person takes which we or the appointed representative

have not agreed to, or where the  ${\it insured\ person}$  does anything that hinders  ${\it us\ or}$ 

the appointed representative.

5 Intellectual property rights Any claim relating to patents, copyrights, trademarks, merchandise marks, registered

designs, intellectual property, secrecy and confidentiality agreements.

**6 Deliberate acts** Any insured incident deliberately or intentionally caused by an **insured person**.

7 Franchise or agency agreements Any claim relating to rights under a franchise or agency agreement entered into by you.

**3** A dispute with DAS A dispute with us not otherwise dealt with under policy condition 8.

**9 Shareholding or partnership disputes** Any claim relating to a shareholding or partnership share in the **business** shown

in the policy schedule.

**10 Judicial review** Costs and expenses arising from or relating to judicial review, coroner's inquest

or fatal accident inquiry.

**11 Nuclear, war and terrorism risks** Any claim caused by, contributed to by or arising from:

(a) ionising radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste from burning nuclear fuel;

**(b)** the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear part of it;

(c) war, invasion, act of foreign enemy, hostilities (whether war is declared or not), civil war, rebellion, revolution, military force or coup, or any other act of terrorism or alleged act of terrorism as defined by the Terrorism Act 2000;

**(d)** pressure waves caused by aircraft or any other airborne devices travelling at sonic or supersonic speeds.

Any claim where either at the start of, or during the course of a claim, you:

(a) are declared bankrupt

**(b)** have filed a bankruptcy petition

(c) have filed a winding-up petition

(d) have made an arrangement with your creditors

(e) have entered into a deed of arrangement

**(f)** are in liquidation

**(g)** part or all of **your** affairs or property are in the care or control of a receiver or administrator.

**13 Defamation** Any claim relating to written or verbal remarks that damage the **insured person**'s reputation.

**14 Calendar date devices**Any claim directly or indirectly caused by or resulting from any device failing to recognise,

interpret or process any date as its true calendar date.

**15 Litigant in person** Any claim where an **insured person** is not represented by a law firm, barrister or tax expert.

12 Bankruptcy

# **Policy conditions**

- 1 Your representation
- (a) On receiving a claim, if representation is necessary, we will appoint a preferred law firm or tax consultancy as your appointed representative to deal with your claim. They will try to settle your claim by negotiation without having to go to court.
- (b) If the appointed preferred law firm or tax consultancy cannot negotiate settlement of your claim and it is necessary to go to court and legal proceedings are issued or there is a conflict of interest, then you may choose a law firm or tax expert to act as the appointed representative. We will choose the appointed representative to represent you in any proceedings where we are liable to pay a compensation award.
- (c) If you choose a law firm as your appointed representative who is not a preferred law firm or tax consultancy, we will give your choice of law firm the opportunity to act on the same terms as a preferred law firm or tax consultancy. However if they refuse to act on this basis, the most we will pay is the amount we would have paid if they had agreed to the DAS Standard Terms of Appointment. The amount we will pay a law firm (where acting as the appointed representative) is currently £100 per hour. This amount may vary from time to time.
- (d) The appointed representative must co-operate with us at all times and must keep us up to date with the progress of the claim.
- 2 Your responsibilities

#### An **insured person** must:

- (a) co-operate fully with us and the appointed representative;
- (b) give the appointed representative any instructions that we ask you to.
- 3 Offers to settle a claim
- (a) An **insured person** must tell **us** if anyone offers to settle a claim and must not negotiate or agree to any settlement without **our** written consent.
- **(b)** If an **insured person** does not accept a reasonable offer to settle a claim, **we** may refuse to pay further **costs and expenses**.
- (c) We may decide to pay an insured person the reasonable value of the claim that the insured person is claiming or is being claimed against them instead of starting or continuing legal action. In these circumstances an insured person must allow us to take over and pursue or settle a claim in their name. An insured person must allow us to pursue at our own expense and for their benefit, any claim for compensation against any other person and an insured person must give us all the information and help we need to do so.
- 4 Assessing and recovering costs
- (a) An insured person must instruct the appointed representative to have costs and expenses taxed, assessed or audited if we ask for this.
- **(b)** An **insured person** must take every step to recover **costs and expenses** and court attendance and jury service expenses that **we** have to pay and must pay **us** any amounts that are recovered.
- 5 Cancelling an appointed representative's appointment

If the **appointed representative** refuses to continue acting for an **insured person** with good reason or if an **insured person** dismisses the **appointed representative** without good reason, the cover **we** provide will end at once, unless **we** agree to appoint another **appointed representative**.

6 Withdrawing cover

If an **insured person** settles a claim or withdraws their claim without **our** agreement, or does not give suitable instructions to the **appointed representative**, **we** can withdraw cover and will be entitled to reclaim any **costs and expenses we** have paid.

7 Expert opinion

We may require you to get, at your own expense, an opinion from an expert, that we consider appropriate, on the merits of the claim or proceedings, or on a legal principle. The expert must be approved in advance by us and the cost agreed in writing between you and us. Subject to this we will pay the cost of getting the opinion if the expert's opinion indicates that it is more likely than not that you will recover damages (or obtain any other legal remedy that we have agreed to) or make a successful defence.

#### 8 Arbitration

If there is a disagreement between **you** and **us** about the handling of a claim and it is not resolved through **our** internal complaints procedure **you** can contact the Financial Ombudsman Service for help. This is a free arbitration service for eligible consumers, small businesses, charities and trusts. (Details available from **www.financial-ombudsman.org.uk**)

If **your** dispute is not covered by the Financial Ombudsman Service there is a separate arbitration process available. The arbitrator will be a barrister, solicitor or other suitably qualified person chosen jointly by **you** and **us**. If there is a disagreement over the choice of arbitrator, **we** will ask the Chartered Institute of Arbitrators to decide. The arbitrator will decide who will pay the costs of the arbitration. For example, costs may be split between **you** and **us** or may be paid by either **you** or **us**.

#### 9 Keeping to the policy terms

#### An **insured person** must:

- (a) keep to the terms and conditions of this policy
- (b) take reasonable steps to avoid and prevent claims
- (c) take reasonable steps to avoid incurring unnecessary costs
- (d) send everything we ask for in writing, and
- (e) report to **us** full and factual details of any claim as soon as possible and give **us** any information **we** need.

#### 10 Cancelling the policy

**You** can cancel this policy by telling **us** at any time as long as **you** tell **us** at least 14 days beforehand. **We** can cancel this policy at any time as long as **we** tell **you** at least 14 days beforehand.

Subject to the terms of business between **you** and the person who sold **you** this policy, **you** may be entitled to a partial refund of the premium.

It is important to note that charges may apply to any refund subject to the individual terms of business between **you** and the person who sold **you** this policy. Please contact them directly for full details of charges.

#### 11 Fraudulent claims

**We** will, at **our** discretion, void the policy (make it invalid) from the date of claim, or alleged claim, and/or **we** will not pay the claim if:

- (a) a claim the **insured person** has made to obtain benefit under this policy is fraudulent or intentionally exaggerated, or
- **(b)** a false declaration or statement is made in support of a claim.

# 12 Claims under this policy by a third party

Apart from **us**, **you** are the only person who may enforce all or any part of this policy and the rights and interests arising from or connected with it. This means that the Contracts (Rights of Third Parties) Act 1999 does not apply to the policy in relation to any third-party rights or interest.

#### 13 Other insurances

If any claim covered under this policy is also covered by another policy, or would have been covered if this policy did not exist, **we** will only pay **our** share of the claim even if the other insurer refuses the claim.

### 14 Law that applies

This policy is governed by the law that applies in the part of the United Kingdom, Channel Islands or Isle of Man where **your business** is registered. Otherwise the law of England and Wales applies.

All Acts of Parliament mentioned in this policy include equivalent laws in Scotland, Northern Ireland, the Isle of Man and the Channel Islands as appropriate.

# **Data protection**

To comply with data protection regulations **we** are committed to processing personal information fairly and transparently. This section is designed to provide a brief understanding of how **we** collect and use this information.

We may collect personal details including name, address, date of birth, email address and, on occasion, dependent on the type of cover in place, sensitive information such as medical records. This is for the purpose of managing the products and services in place and this may include underwriting, claims handling and providing legal advice. We will only obtain personal information either directly from you, the third party dealing with your claim or from the authorised partner who sold this policy.

### Who we are

DAS is part of DAS Legal Expenses Insurance Company Limited which is part of DAS UK Holdings Limited (DAS UK Group). The uses of personal data by **us** and members of the DAS UK Group are covered by **our** individual company registrations with the Information Commissioner's Office. DAS has a Data Protection Officer who can be contacted at **dataprotection@das.co.uk** 

### How we will use your information

We may need to send personal information to other parties, such as lawyers or other experts, the court, insurance intermediaries, insurance companies, appointed service providers, specialist agencies or other members of the DAS UK Group, so they may contact you for your feedback. If the policy includes legal advice we may have to send the personal information outside of the European Economic Area (EEA) in order to give legal advice on non-European Union law. Dependent on the type of cover in place, the personal information may also be sent outside the EEA so the service provider can administer the claim.

**We** will take all steps reasonably necessary to ensure the personal data is treated securely and in accordance with this Privacy Notice. Any transfer outside of the EEA will be encrypted using SSL technology.

We will not disclose the personal data to any other person or organisation unless we are required to by our legal and regulatory obligations. For example, we may use and share the personal data with other organisations and public bodies, including the police and anti-fraud organisations, for the prevention and detection of crime, including fraud and financial sanctions. If false or inaccurate information is provided and fraud is identified, details will be passed to fraud prevention agencies to prevent fraud and money laundering. Further details explaining how the information held by fraud prevention agencies may be used can be obtained by writing to, or telephoning DAS. A copy is also accessible and can be downloaded via our website.

### What is our legal basis for processing your information?

It is necessary for **us** to use the personal information to perform **our** obligations in accordance with any contract that **we** may have with the person taking out this policy. It is also in **our** legitimate interest to use the personal information for the provision of services in relation to any contract that **we** may have with the person taking out this policy.

# How long will your information be held for?

**We** will retain personal data for 7 years. **We** will only retain and use the personal data thereafter as necessary to comply with **our** legal obligations, resolve disputes, and enforce **our** agreements. If you no longer want **us** to use the personal data, please contact **us** at **dataprotection@das.co.uk** 

### What are your rights?

The following rights are available in relation to the handling of personal data:

- · the right to access personal data held
- the right to have inaccuracies corrected for personal data held
- · the right to have personal data held erased
- the right to object to direct marketing being conducted based upon personal data held
- the right to restrict the processing for personal data held, including automated decision-making
- · the right to data portability for personal data held.

Any requests, questions or objections should be made in writing to the Data Protection Officer:

Data Protection Officer
DAS Legal Expenses Insurance Company Limited
DAS House
Quay Side
Temple Back
Bristol
BS1 6NH

Or via email: dataprotection@das.co.uk

### How to make a complaint

If there is any dissatisfaction with the way in which personal data has been processed, the Data Protection Officer can be contacted in the first instance using the details above.

If you remain dissatisfied, the Information Commissioner's Office can be approached directly for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

www.ico.org.uk

# How to make a complaint

**We** always aim to give the **insured person** a high quality service. If the **insured person** thinks **we** have let them down, they can contact **us** by:

- phoning 0344 893 9013
- emailing customerrelations@das.co.uk
- writing to the Customer Relations Department:
   DAS Legal Expenses Insurance Company Limited |
   DAS House | Quay Side | Temple Back | Bristol | BS1 6NH
- completing our online complaint form at www.das.co.uk/about-das/complaints

Further details of **our** internal complaint-handling procedures are available on request.

If the **insured person** is not happy with the complaint outcome or if **we**'ve been unable to respond to their complaint within 8 weeks, they can, provided **you** are an eligible small business, charity or trust, ask the Financial Ombudsman Service for a free and independent review of their complaint.

The **insured person** can contact them by:

- phoning 0800 023 4567 (free from mobile phones and landlines) or 0300 123 9123
- emailing complaint.info@financial-ombudsman.org.uk
- writing to The Financial Ombudsman Service |
   Exchange Tower | London | E14 9SR

Further information is available on their website: www.financial-ombudsman.org.uk

Using this service does not affect the **insured person**'s right to take legal action.

The Financial Ombudsman's role is to assess **our** handling of a claim in light of the policy terms. It is not to assess the quality of legal advice. If the **insured person** is unhappy with the service provided by an **appointed representative** the relevant complaint-handling procedure is available on request.



# Your important information

### Legal advice helpline

Call **0344 893 6911** when you require legal advice

### Claims helpline

Call **0344 893 6911** when you need to make a claim

### Tax advice service

Call **0344 893 6911** when you require tax advice

### Counselling service

Call **0344 893 9012** for confidential counselling

### **DASbusinesslaw**

Visit www.dasbusinesslaw.co.uk for online legal advice and documents.
When registering, please enter the following code which will provide you with access to a range of free documents: DAS472301

### DAS employment manual

Visit www.dasinsurance.co.uk/employment-manual

